PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

		e 2022 calendar year, or tax year beginning and endi	ina		
	heck if	C Name of organization	<u>.</u>	D Employer identific	cation number
a	pplicabl	e:		D Employer Identific	Cation number
	Addre chang Name	e PREGNANCY JUSTICE, INC.			
	chang	Doing business as		52-22821	83
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	m/suite	E Telephone number	
]Final return			212-255-	
	termir ated Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,839,861.
	return	NEW TORK, NY 10018		H(a) Is this a group re	
	Applic tion pendi	F Name and address of principal officer: BAKAII BOKINS		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u> </u>	ax-ex	empt status: X 501(c)(3) D 501(c) () (insert no.) D 4947(a)(1) or D	527	If "No," attach a	list. See instructions
	Vebsi			H(c) Group exemption	
			L Year o	of formation: 2000 N	1 State of legal domicile: NY
Pa	ırt I	Summary			
a)	1	Briefly describe the organization's mission or most significant activities: PREGNAN			
Governance		NATIONAL ADVOCATES FOR PREGNANT WOMEN, FIGHT	TS T	O PROTECT P	REGNANT
rus	2	Check this box if the organization discontinued its operations or disposed or	of more t	than 25% of its net ass	
ove.	3	Number of voting members of the governing body (Part VI, line 1a)			9
5	4	Number of independent voting members of the governing body (Part VI, line 1b)			
Se Se	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			19
ζţ	6	Total number of volunteers (estimate if necessary)		6	10
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Ф	8	Contributions and grants (Part VIII, line 1h)		2,218,623.	3,074,877.
ᇍ	9	Program service revenue (Part VIII, line 2g)		500.	4,311.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		642,502.	160,013.
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,821.	3,750.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,875,446.	3,242,951.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		7,650.	1,150.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,738,529.	1,760,245.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 251,294.		0.	0.
xbe					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,036,896.	1,247,368.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,783,075.	3,008,763.
		Revenue less expenses. Subtract line 18 from line 12		92,371.	234,188.
Net Assets or Fund Balances			Beg	inning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		7,432,150.	8,739,812.
t As	21	Total liabilities (Part X, line 26)		135,659.	2,307,143.
	22	Net assets or fund balances. Subtract line 21 from line 20		7,296,491.	6,432,669.
	rt II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and			knowledge and belief, it is
true,	corre	rt, and complete. Declaration of preparer (other than officer) is based on all information of which pi	oreparer r	nas any knowledge.	
		Signature of officer		I Date	
Sigr				Date	
Her	е	SARAH BURNS, PRESIDENT Type or print name and title			
			Ιn	ate Check	PTIN
De! -		Print/Type preparer's name Preparer's signature	l	if	
Paid		EVA MRUK EVA MRUK	μ.	1/01/23 self-employ	
Prep		Firm's name PKF O'CONNOR DAVIES ADVISORY, LLC		Firm's EIN 8	7-3231666
Use	UNIY	Firm's address 245 PARK AVENUE, 12TH FLOOR		5. 01	2 206 2602
		NEW YORK, NY 10167		Phone no.∠⊥	2-286-2600
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No

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20371101 756359 1336123.000

Form 990 (2022) PREGNANCY JUSTICE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
.5	·	19		x
20a	complete Schedule G, Part III	20a		X
	TOWN THE PLANT OF	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
4 I	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domocio government orti artix, comunin (y), inte 1: II Tes. Complete Schedule I, Parts I and II	41		

Form 990 (2022) PREGNANCY JUSTICE, INC. Part IV Checklist of Required Schedules (continued)

	· (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
~-	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
28	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
o -	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	~-		Х
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		30	22	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	.,,5
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
232004	12-13-22	Form	990	(2022)

Form 990 (2022) PREGNANCY JUSTICE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	19							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2 b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ity over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		X				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	ts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributi		-							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).			_		v				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X				
b				7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			- .		Х				
	to file Form 8282?	7d	1	7с		Λ				
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		•	7e		Х				
e •	 bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? bid the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		90 as required?	7 f 7g		X				
9 h	If the organization received a contribution of qualified intellectual property, did the organization file of			79 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
Ū		-		8						
9	Sponsoring organizations maintaining donor advised funds.									
a Did the sponsoring organization make any taxable distributions under section 4966?										
b										
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	126	1							
_	organization is licensed to issue qualified health plans	13b 13c								
C 1/10	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		•	1/10		Х				
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.			14a 14b		-23				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			עדי						
.0	excess parachute payment(s) during the year?			15		х				
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	ne?	16		Х				
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	3							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									
					000					

52-2282183 Page **6** Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	9						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the								
				3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's asso	- 4 - 0		5		X			
6	Did the organization have members or stockholders?			6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap								
more members of the governing body?									
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto			7a		<u>X</u>			
-	persons other than the governing body?			7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
а	The governing body?	-	-	8a	х				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read								
Ū	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>			9		Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	vonuo.	Codo l						
	(This Section B requests information about policies not required by the internal ne	veriue	Code.j		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.			100					
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	артого	, armatoo,	10b					
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b									
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х				
b				12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			122					
•	on Schedule O how this was done	,		12c	х				
13	Did the organization have a written whistleblower policy?			13	Х				
14	Did the organization have a written document retention and destruction policy?			14	х				
15	Did the process for determining compensation of the following persons include a review and approval								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	~,							
а	The organization's CEO, Executive Director, or top management official			15a	х				
	Other officers or key employees of the organization			15b		X			
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	ith a						
	taxable entity during the year?			16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	•	•						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed NY								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990	-T (section 501(c)(3)	s onlv)	availat	ole			
	for public inspection. Indicate how you made these available. Check all that apply.		, (-)(0)	.,,					
X Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, coi		•	d financ	cial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records						
	DAMARIS WILLIAMS - 212-255-9252		. =						
	575 8TH AVE, FL 7, NEW YORK, NY 10018								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n		orga	niza			nper	sate			
(A)	(B)	(C)				(D)	(E)	(F)		
Name and title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per		box, unless person is officer and a director					compensation	compensation	amount of
	week (list any	_	<u> </u>				T	from the	from related organizations	other compensation
	hours for	direct				_		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		oyee	om pe		1099-NEC)	,	and related
	below	idual	tution	ie.	Key employee	est co	Jer.			organizations
	line)	Indi	Insti	Officer	Key	Highest compensated employee	Former			
(1) LYNN M. PALTROW, JD, EXECUTIVE	40.00									
DIRECTOR, SABBATICAL AS OF MAY 2022				Х				195,000.	0.	9,750.
(2) DANA G. SUSSMAN, JD	40.00									
ACTING EXECUTIVE DIRECTOR				X				174,830.	0.	28,949.
(3) ZENOVIA EARLE	40.00									
MEDIA & COMMUNICATIONS DIRECTOR						X		111,646.	0.	15,051.
(4) SARAH BURNS, JD	5.00									
PRESIDENT		Х		X				0.	0.	0.
(5) NANCY R. ARIES, PHD	5.00									
SECRETARY		Х		Х				0.	0.	0.
(6) HYTHAM M. IMSEIS, MD	5.00									
TREASURER		Х		X				0.	0.	0.
(7) KHIARA M. BRIDGES, JD, PHD	1.00									
DIRECTOR		Х						0.	0.	0.
(8) JEANNE FLAVIN, PHD	1.00									
DIRECTOR, THRU JAN 2022		Х						0.	0.	0.
(9) CARL L. HART, PHD	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CARMELYN P. MALALIS	2.00									
DIRECTOR		Х						0.	0.	0.
(11) RIA TABACCO MAR	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) JENNIFER L. MORGAN, PHD	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(13) KAREN SAUVIGNE	1.00								_	_
DIRECTOR		Х						0.	0.	0.
		-								
		-								
		-								
		-								
										000

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B) (C)							(D)	(E)		(F)		
Name and title	Average	(do			ition	<mark>າ</mark> than d	ne	Reportable	Reportable		Estima	ated	
	hours per	box	box, unless person is both an officer and a director/trustee)				an	1			amoui		
	week (list any				1	17 11 43	.00)	from the	from related organizations		oth compen		
	hours for	direct				- G		organization	(W-2/1099-MIS		from		
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)		organiz	ation	
	organizations	al trus	nal tr		loyee	comp		1099-NEC)			and re		
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiza	ations	
	11110)	ءَ	Ë	, 0	Ke	<u>=</u> ===	요			\dashv			
_										\neg			
		ł											
										\dashv			
										\dashv			
dh Cubadal								481,476.		0.	5.3	750	
1b Subtotal c Total from continuation sheets to Part VI								0.		0.			
d Total (add lines 1b and 1c)								481,476.		0.	53.	$\overline{750}$	
Total number of individuals (including but not not not not not not not not not no													
compensation from the organization												3	
										,	Ye	s No	
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for si											3	<u> </u>	
4 For any individual listed on line 1a, is the su	•							•	•	- 1			
and related organizations greater than \$150										····	4 X		
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	•				•			· ·			5	х	
Section B. Independent Contractors	piete Scriedule	. J 10	OI SL	<u>ICIT I</u>	Jers	OII .				<u></u>	<u> </u>		
Complete this table for your five highest cor	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	tion from		
the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)		_	(C)		
Name and business								Description of s			ompensat	ion	
MCCFREENEY HR SOLUTIONS,		Ŀ.T	ĽЬ.	ט .	ΡЬ	,	- 1	HR MANAGEMEN' CONSULTING	r		1 0 1	210	
STE 1L, BROOKLYN, NY 1121	2-2112						-ľ	CONSULTING			101,	310.	
							\dashv						
							T						
										_			
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	d to	thos	se lis	ted	above) who received mo	ore than				

PREGNANCY JUSTICE, INC. 52-2282183 Page 9 Form 990 (2022) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,074,877. similar amounts not included above ... 1f 14,496 g Noncash contributions included in lines 1a-1f 3,074,877. h Total. Add lines 1a-1f **Business Code** 4,311. 900099 4,311. 2 a LECTURE AND PANEL FEES Program Service f All other program service revenue 4,311. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 175,113. 175,113. other similar amounts) Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 15,288. 6 a Gross rents 15,288. **b** Less: rental expenses ... c Rental income or (loss) 0. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 7a 566,522. assets other than inventory b Less: cost or other basis 7ь 581,622. Other Revenue and sales expenses c Gain or (loss) 7c-15, 100. -15,100. -15,100. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a REIMBURSEMENT/REFUND 900099 3,509. 3,509 900099 241. 241. **b** OTHER REVENUE d All other revenue

0. 163,763.

3,750.

3,242,951.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

4,311

Form 990 (2022) PREGNANCY JUSTICE, INC. Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns All othe	er organizations must con	nnlete column (A)	
OC CII	Check if Schedule O contains a response			ipiete coluitiii (A).	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		5/,50//55	general expenses	опротосс
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,150.	1,150.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	408,529.	314,568.	61,279.	32,682.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,022,602.	805,579.	141,537.	75,486.
8	Pension plan accruals and contributions (include		22.22		
	section 401(k) and 403(b) employer contributions)	40,144.	30,967.	6,002.	3,175. 19,298.
9	Other employee benefits	174,676.	117,840.	37,538.	19,298.
10	Payroll taxes	114,294.	88,115.	17,107.	9,072.
11	Fees for services (nonemployees):				
а		0.600	2 222	500	
b		9,680.	8,980.	700.	
	Accounting	31,600.		31,600.	
d	, , , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17	20.064		20.064	
f	Investment management fees	28,864.		28,864.	
g	, ,	504,553.	161,028.	267,647.	75,878.
40	column (A), amount, list line 11g expenses on Sch 0.)	7,366.	1,792.	4,525.	1,049.
12	Advertising and promotion	41,117.	15,956.	20,341.	4,820.
13 14	Office expenses Information technology	138,669.	90,882.	43,980.	3,807.
15	Royalties	130,003.	30,002.	43,300.	3,007.
16	Occupancy	270,129.	243,115.	13,507.	13,507.
17	Travel	29,877.	28,636.	1,241.	20,00,0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,576.	3,212.	364.	
20	Interest	, , ,	.,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	83,483.	75,135.	4,174.	4,174.
23	Insurance	31,501.	28,350.	1,576.	1,575.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DUES AND SUBSCRIPTIONS	38,581.	18,974.	17,297.	2,310.
b	SPECIAL EVENT EXPENSES	12,036.	2,477.	7,516.	2,043.
c	STAFF DEVELOPMENT	9,196.	1,893.	5,742.	1,561.
d	EQUIPMENT EXPENSES	5,351.	2,851.	1,947.	553.
	All other expenses	1,789.	368.	1,117.	304.
25	Total functional expenses. Add lines 1 through 24e	3,008,763.	2,041,868.	715,601.	251,294.
26	Joint costs. Complete this line only if the organization	•		·	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 32,057. 17,468. 1 Cash - non-interest-bearing 1,308,838. 528,514. Savings and temporary cash investments 2 492,981. 886,698. Pledges and grants receivable, net 3 3 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 67,504. 38,164. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 709,833. basis. Complete Part VI of Schedule D ______ 10a 186,244. 601,372. 523,589. b Less: accumulated depreciation 10b 10c 4,794,385. 4,593,230. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 135,013. 2,152,149. Other assets. See Part IV, line 11 15 15 7,432,150. 8,739,812. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 124,257. 262,643. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 3,822. 0. Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 11,402. 2,040,678. of Schedule D 135,659. 2,307,143. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 5,676,494. Net assets without donor restrictions 27 4,305,566. 27 Net assets with donor restrictions 1,619,997. 2,127,103. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 7,296,491. 6,432,669. Total net assets or fund balances 32 32 7,432,150. 8,739,812. 33 Total liabilities and net assets/fund balances

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

n to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2022
Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection **Employer identification number** Name of the organization PREGNANCY JUSTICE, INC. 52-2282183 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	tion A. Public Support									
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1 (Gifts, grants, contributions, and									
1	nembership fees received. (Do not									
	nclude any "unusual grants.")	3097160.	2377813.	2160586.	2218623.	3074877.	12929059.			
2	Fax revenues levied for the organ-									
	zation's benefit and either paid to									
(or expended on its behalf									
3 -	The value of services or facilities									
	urnished by a governmental unit to									
	the organization without charge									
	Fotal. Add lines 1 through 3	3097160.	2377813.	2160586.	2218623.	3074877.	12929059.			
	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
á	amount shown on line 11,									
(column (f)						5321680.			
6 I	Public support. Subtract line 5 from line 4.						7607379.			
	ion B. Total Support									
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
7 /	Amounts from line 4	3097160.	2377813.	2160586.	2218623.	3074877.	12929059.			
8 (Gross income from interest,									
(dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	183,351.	206,322.	157,174.	197,947.	190,401.	935,195.			
	Net income from unrelated business			-	-	-				
á	activities, whether or not the									
	ousiness is regularly carried on									
	Other income. Do not include gain									
(or loss from the sale of capital									
	assets (Explain in Part VI.)	1,164.	5,495.	3,123.	13,821.	3,750.	27,353.			
	Fotal support. Add lines 7 through 10						13891607.			
12 (Gross receipts from related activities,	etc. (see instructio	ns)			12	15,643.			
13 I	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	D1(c)(3)				
	organization, check this box and stop									
Sect	tion C. Computation of Publi	c Support Per	centage							
14 I	Public support percentage for 2022 (li	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	54.76 %			
	Public support percentage from 2021					15	47.65 <u>%</u>			
16a 3	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo				
	stop here. The organization qualifies		-							
	33 1/3% support test - 2021. If the o				line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qual	•	• •							
	10% -facts-and-circumstances test									
á	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part '	VI how the organiz	ation			
	neets the facts-and-circumstances te	-								
	10% -facts-and-circumstances test						10% or			
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the									
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
	organization meets the facts-and-circu Private foundation. If the organizatio		-							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•		· —
0-	check this box and stop here						
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I	, (,,	,	(//		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					16	%
	•			no 13 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from :					18 3 1/3% and line 1	7 is not
198	33 1/3% support tests - 2022. If the						
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Sa		
3b		
Зс		
4a		
4b		
4c		
-10		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
,		
10b		Щ.

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provi	ide		
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membershi	p of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization	n's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	mong the		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sect	the supported organization(s). ction D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	tav		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ian		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			I
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instructions)		
· a				
b				
c		tal entity (see instruction	16)	
	Activities Test. Answer lines 2a and 2b below.	ar critity (See Instruction	Yes	No
				110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions				
	All other Type III non-functionally integrated supporting organizations mus				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see	
	instructions).	. •		•	

Schedule A (Form 990) 2022

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reaso	n-		
able cause required - explain in Part VI). See instruction	ns.		
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if			
any. Subtract lines 3g and 4a from line 2. For result gre	ater		
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3	h		
and 4b from line 1. For result greater than zero, explain	in		
Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:
REIMBURSEMENT/RE	FUND
2018 AMOUNT: \$	1,164.
2019 AMOUNT: \$	5,495.
2020 AMOUNT: \$	963.
2021 AMOUNT: \$	13,690.
2022 AMOUNT: \$	3,509.
OTHER REVENUE	
2020 AMOUNT: \$	2,160.
2021 AMOUNT: \$	131.
2022 AMOUNT: \$	241.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

PREGNANCY JUSTICE 52-2282183 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

PREGNANCY JUSTICE, INC.

52-2282183

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$\$225,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$\$	Person X Payroll		

Schedule B (Form 990) (2022)

Name of organization Employer identification number PREGNANCY JUSTICE, INC. 52-2282183

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cor	
7		Person Payroll Noncash (Complete Par noncash contr	X — — t II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cor	
8		\$ 150,000. Person Payroll Noncash (Complete Par noncash contr	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cor	
9		Person Payroll Noncash (Complete Par noncash contr	X — — t II for
(a)	(b)	(c) (d)	
No. 10	Name, address, and ZIP + 4	Total contributions Type of cor Person Payroll Noncash (Complete Par noncash contri	X — — t II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cor	
		Person Payroll Noncash (Complete Par noncash contr	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of cor	
		Person Payroll Noncash (Complete Par	

Page 3

Name of organization Employer identification number

PREGNANCY JUSTICE, INC.

52-2282183

Part II	Noncash Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
223/53 11-15			Schedule B (Form 990) (2022)

Name of organization **Employer identification number** PREGNANCY JUSTICE, INC. 52-2282183 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

13361231

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

Open to Public

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	oloyer identification number
	PREGNAN	CY JUSTICE, INC.			52-2282183
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 o	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			\$
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
<u>k</u>	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c)(3).
	Enter the amount directly expended	, , ,	•		\$
2	Enter the amount of the filing organ		~		
	exempt function activities				\$
3	Total exempt function expenditures				•
	line 17b				\$N.
4	Did the filing organization file Form Enter the names, addresses and en				
5	made payments. For each organizar	• •		~	
	contributions received that were pro	•	0 0		•
	political action committee (PAC). If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022	PREGNANCY	JUSTICE, INC	•	52-2	282183 Page	2
Part II-A Complete if the org	anization is exe	empt under section	n 501(c)(3) and file	ed Form 5768 (ele	ction under	
section 501(h)).						
A Check if the filing organiza	tion belongs to an a	ffiliated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,	
expenses, and shar	re of excess lobbying	g expenditures).				
B Check if the filing organiza	tion checked box A	and "limited control" pro	visions apply.			
1::	to an Labbring Eve	andituus a		(a) Filing	(b) Affiliated group)
	ts on Lobbying Exp ditures" means amo	enditures ounts paid or incurred.)	ı	organization's	totals	
(The term expend	artareo meano am	ranto para or mourrour,		totals		
1a Total lobbying expenditures to influ	uence public opinion	(grassroots lobbying)		0.		
b Total lobbying expenditures to influ	uence a legislative be	ody (direct lobbying)		5,405.		
c Total lobbying expenditures (add li	nes 1a and 1b)			5,405.		
d Other exempt purpose expenditure				2,723,200.		
e Total exempt purpose expenditure				2,728,605.		_
f _Lobbying nontaxable amount. Enter				286,430.		
If the amount on line 1e, column (a) o		bbying nontaxable am				
Not over \$500,000	20% c	of the amount on line 1e.				
Over \$500,000 but not over \$1,000	0,000 \$100,	000 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exc				
Over \$1,500,000 but not over \$17,		000 plus 5% of the exce				
Over \$17,000,000	\$1,00	•	, ,			
. , , ,	, ,					
g Grassroots nontaxable amount (en	ter 25% of line 1f)			71,608.		
h Subtract line 1g from line 1a. If zer	•			0.		
i Subtract line 1f from line 1c. If zero				0.		
i If there is an amount other than ze				-		_
reporting section 4911 tax for this	•			Γ	Yes N	lo
roperanty occurrence that terminate		veraging Period Under				_
(Some organizations t		• •	• •	of the five columns be	low.	
	See the sepa	arate instructions for lin	nes 2a through 2f.)			
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period			_
						_
Calendar year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total	
(or fiscal year beginning in)						
						_
2a Lobbying nontaxable amount	258,790	. 261,388.	278,414.	286,430.	1,085,022	•
b Lobbying ceiling amount	,	,	,	,	, ,	_
(150% of line 2a, column(e))					1,627,533	
, ("					, - ,	_
c Total lobbying expenditures			1,779.	5,405.	7,184	
• Fotal lobbying experiance					.,	Ť
d Grassroots nontaxable amount	64,698	. 65,347.	69,604.	71,608.	271,257	
e Grassroots ceiling amount	,		,,,,,,,	-,		Ť
(150% of line 2d, column (e))					406,886	
, , , , , , , , , , , , , , , , , , , ,						Ť

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f the lobbying activity.			•	b)
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section	F01/a\/E\		tion	
rart III-A Complete ii the organization is exempt under section 50 i(c)(4), section	50 I (C)(5)	, or sec	cuon	
				T
501(c)(6).			Yes	N
501(c)(6).		1	Yes	N
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?			Yes	N.
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the loant III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N	prior year? 501(c)(5)	2 3 , or sec	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members	prior year? 501(c)(5) No" OR (k	2 3), or sec o) Part I	etion	3, is
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	prior year? 501(c)(5) No" OR (k	2 3), or sec o) Part I	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the lart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	prior year? 501(c)(5) No" OR (k	2 3), or sec o) Part I	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	prior year? 501(c)(5) No" OR (k	2 3 3, or sec 5) Part I	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	prior year? 501(c)(5) No" OR (k	2 3 3, or sec 5) Part I	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the lart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	prior year? 501(c)(5) No" OR (k	2 3), or sec b) Part I	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the lart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? 501(c)(5) No" OR (k	2 3), or sec b) Part I	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exces	prior year? 501(c)(5) No" OR (k	2 3), or sec b) Part I	etion	
Solicition of the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exces does the organization agree to carryover to the reasonable estimate of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeductible lobbying and political expensions.	prior year? 501(c)(5) No" OR (k	2 3 3, or sec 5) Part I 2 2b 2c 3	etion	
501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exces	prior year? 501(c)(5) No" OR (k	2 3), or sec b) Part I	etion	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

PREGNANCY JUSTICE, INC.

Employer identification number 52-2282183

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		arrage ar Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•				ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

523,589.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Concadic D	(1 01111 000)	LULL		,	
Part VII	Investm	ents -	Other Securities.		_

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.						
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value				
(1) Financial derivatives						
(2) Closely held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Cal (b) must equal Form 000 Part V and (P) line 12 \		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ACCRUED INTEREST	9,622.
(2) SECURITY DEPOSIT	129,980.
(3) RIGHT OF USE ASSET	2,012,547.
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	2,152,149.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OTHER LIABILITIES	2,369.
(3) LEASE LIABILITY, OPERATING LEASE	2,369. 2,038,309.
(4)	
(5)	
(6)	
(8)	
(9)	
Total (Column /b) must equal Form 900, Port V, eq. (P) line 25.)	2.040.678.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts Wi	th Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	4,730,724.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1			
а	Net unrealized gains (losses) on investments	2a	-1,098,010. 2,570,495.		
b	Donated services and use of facilities	2b	2,570,495.		
С	Recoveries of prior year grants	2c	1 - 1 - 1		
d	Other (Describe in Part XIII.)	2 d	15,288.		
е	Add lines 2a through 2d			2e	1,487,773.
3	Subtract line 2e from line 1			3	3,242,951.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	I		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_	
	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)	\A	ith Fynansa nay F	5	3,242,951.
Pal	rt XII Reconciliation of Expenses per Audited Financial Statemer	its w	ith Expenses per F	teturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			T . T	F FO4 F46
1	Total expenses and losses per audited financial statements			1	5,594,546.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _	1 2 570 405		
a	Donated services and use of facilities	2a	2,570,495.	-	
	Prior year adjustments	2b		-	
	Other losses	2c	15,288.	-	
	Other (Describe in Part XIII.)	2 d	•		2 505 702
_	Add lines 2a through 2d			2e	2,585,783. 3,008,763.
3	Subtract line 2e from line 1			3	3,000,703.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	۱	I		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
	Other (Describe in Part XIII.)	4b		4.	0
	Add lines 4a and 4b			4c 5	3,008,763.
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			5	3,000,703.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/. lines	1b and 2b: Part V. line 4	: Part)	C. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	•		, , , , , ,	τ, πιο Σ, τ αι τ τι,
	Zu and 18, and 1 arriver, miss zu and 18.7 ties complete time part to provide any additi	oriar irr	iornacion.		
PAF	RT IV, LINE 2B:				
TEN	NANT SECURITY DEPOSITS HELD IN ACCORDANCE W	ГТН	REGULATIONS.		
PAF	RT X, LINE 2:				
PRI	EGNANCY JUSTICE RECOGNIZES THE EFFECT OF INC	COME	TAX POSITIO	NS (ONLY IF
THO	OSE POSITIONS ARE MORE LIKELY THAN NOT OF B	EING	SUSTAINED.	MAN	AGEMENT
HAS	S DETERMINED THAT PREGNANCY JUSTICE HAD NO U	JNCE	RTAIN TAX PO	SIT	IONS THAT
<u>yow</u>	JLD REQUIRE FINANCIAL STATEMENT RECOGNITION	OR	DISCLOSURE.	PRE	GNANCY
JUS	STICE IS NO LONGER SUBJECT TO EXAMINATIONS I	BY I	HE APPLICABL	E T	AXING
JUE	RISDICTIONS FOR PERIODS PRIOR TO 2019.				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

PREGNANCY JUSTICE, INC.

 $Employer\ identification\ number \\ 52-2282183$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		х
h	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	outer deterred		(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LYNN M. PALTROW, JD, EXECUTIVE	(i)	195,000.	0.	0.	9,750.	0.	204,750.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
(2) DANA G. SUSSMAN, JD	(i)	174,830.	0.	0.	9,000.	19,949.	203,779.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
'	ii)							
	(i) 							
	ii)							
	(i) 							
·	ii)							
	(i) ii)							
	'') (i)							
	ii) -							
	ii) (i)							
	ii) -							
	, (i)							
	ii)							
	i) (i)							
	ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

PREGNANCY JUSTICE, INC.

Employer identification number 52-2282183

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLE'S RIGHTS BY DEFENDING THOSE WHO'VE BEEN CRIMINALIZED FOR

PREGNANCY AND DRUG USE, PREGNANCY LOSS, OR HAVING OR SEEKING AN

ABORTION, FOCUSING ON THOSE MOST LIKELY TO BE TARGETED FOR STATE

CONTROL BASED ON PREGNANCY: PEOPLE WHO ARE POOR, OF COLOR, AND

DRUG-USING.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TARGETED FOR STATE CONTROL BASED ON PREGNANCY: PEOPLE WHO ARE POOR, OF

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ADVOCACY

COLOR, AND DRUG-USING.

PREGNANCY JUSTICE PROVIDES ALLIES AND ACTIVISTS WITH ANALYSIS OF

PROPOSED LEGISLATION AND POLICIES; COMMENT AND TESTIFY ON PROPOSED LAWS

ACROSS THE COUNTRY; SUPPORT INITIATIVES THAT AFFIRM THE CIVIL AND HUMAN

RIGHTS OF PREGNANT PEOPLE AND OPPOSE EFFORTS THAT THREATEN THOSE

RIGHTS; AND ADVISE ADVOCATES, ACTIVISTS, AND POLICYMAKERS AT THE LOCAL,

STATE, FEDERAL, AND INTERNATIONAL LEVELS.

AS PART OF THIS WORK, PREGNANCY JUSTICE LINKS LOCAL AND STATE-BASED

ACTIVISTS, LEADERS, AND ORGANIZATIONS TO NATIONAL MEDICAL, PUBLIC

HEALTH, AND SOCIAL JUSTICE RESOURCES.

FORM 990, PART VI, SECTION B, LINE 11B:

PREGNANCY JUSTICE HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE

INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN

PREPARED, IT IS REVIEWED BY SENIOR MANAGEMENT BEFORE PRESENTING TO THE

GOVERNANCE COMMITTEE OF THE BOARD CHARGED WITH OVERSEEING THE AUDIT. ONCE

REVIEWED AND APPROVED BY THE COMMITTEE, THE FORM 990 IS SENT TO THE FULL

BOARD ELECTRONICALLY FOR REVIEW BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

PREGNANCY JUSTICE CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY THAT APPLIES TO ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELATED POWER, WHICH IT ANNUALLY MONITORS AND ENFORCES. THE BOARD CURRENTLY MANDATES THAT ALL MEMBERS OF THE GOVERNING BODY ANNUALLY SIGN A CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS THAT MAY EXIST. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE BOARD OR EXECUTIVE COMMITTEE. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR EXECUTIVE COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE MUST LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. WHEN A CONFLICT OF INTEREST DOES EXIST BETWEEN A SERVICE PROVIDER AND THE INTERESTED PERSON, BUT IT IS DETERMINED BY THE BOARD OR EXECUTIVE COMMITTEE THAT IT IS FAIR AND REASONABLE TO CONTINUE WITH A TRANSACTION OR AGREEMENT WITH THE SERVICE PROVIDE DESPITE THE CONFLICT, THE INTERESTED PERSON MUST RECUSE HIM/HERSELF FROM THE DISCUSSIONS REGARDING THE HIRING OF AND INTERACTIONS WITH THE PROVIDER WITH WHICH THE CONFLICT OCCURS. IF THE BOARD OR EXECUTIVE COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST,

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IT MUST INFORM THE MEMBERS OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD DELEGATED POWERS CONTAINS:

- A) THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A
 FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF
 INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO
 DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S OR
 EXECUTIVE COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN FACT
 EXISTED.
- B) THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES

 RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION,

 INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND

 A RECORD OF ANY VOTES TAKEN IN CONNECTION WITH THE PROCEEDINGS.

FORM 990, PART VI, SECTION B, LINE 15A:

PREGNANCY JUSTICE HAS A COMPENSATION PROCESS FOR DETERMINING THE

COMPENSATION OF THE EXECUTIVE DIRECTOR AND ACTING EXECUTIVE DIRECTOR.

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY THE BOARD AND IS

BASED ON INFORMATION GATHERED FROM SIMILAR ORGANIZATIONS WITH SIMILAR

MISSIONS. COMPENSATION FOR THE ACTING EXECUTIVE DIRECTOR IS DETERMINED BY

THE EXECUTIVE DIRECTOR AND CHIEF HUMAN RESOURCES OFFICER AND IS BASED ON

INFORMATION GATHERED FROM SIMILAR ORGANIZATIONS WITH SIMILAR MISSIONS. A

COMPENSATION STUDY WAS PERFORMED IN 2018 THROUGH 2021 TO COLLECT SALARY,

HEALTH INSURANCE, DISABILITY PLANS, RETIREMENT PLANS, AND PAID LEAVE DATA

FROM NONPROFIT ORGANIZATIONS WITH SIMILAR EMPLOYMENT POSITIONS AS PREGNANCY

JUSTICE. THIS DATA IS THEN FACTORED INTO THE OVERALL ANNUAL EVALUATION OF

Name of the organization **Employer identification number** 52-2282183 PREGNANCY JUSTICE, INC. THE MANAGEMENT TEAM MEMBER AND THE CURRENT ENVIRONMENT OF THE BUDGETING LANDSCAPE. THIS PROCESS WAS LAST UNDERTAKEN IN 2020 AND THE APPROVAL IS DOCUMENTED IN THE MINUTES OF THE BOARD MEETINGS. IN 2021, PREGNANCY JUSTICE ESTABLISHED A TRANSPARENT PAYSCALE FOR ALL POSITIONS BASED ON YEARS OF EXPERIENCE WITH ANNUAL INCREASES. THERE WERE NO CHANGES TO EXECUTIVE COMPENSATION IN 2022 AND THEREFORE THERE WERE NO MEETINGS THAT TOOK PLACE TO DISCUSS EXECUTIVE COMPENSATION. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION ON ITS WEBSITE AND AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR WEBSITES. IN ADDITION, THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST OR BY CALLING THE ORGANIZATION. IN ADDITION TO MAKING THEIR AUDITED FINANCIAL STATMENTS AVAILABLE UPON REQUEST, THEY CAN ALSO BE FOUND ON THEIR WEBSITE. FORM 990, PART IX, LINE 11G, OTHER FEES: HUMAN RESOURCES CONSULTANT: PROGRAM SERVICE EXPENSES 71,077. MANAGEMENT AND GENERAL EXPENSES 11,632. FUNDRAISING EXPENSES 73,151. TOTAL EXPENSES 155,860. WRITING AND RESEARCH/FREELANCERS CONSULTANT: PROGRAM SERVICE EXPENSES 25,000. 38,069. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES Schedule O (Form 990) 2022

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Name of the organization PREGNANCY JUSTICE, INC.	Employer identification number 52-2282183
TOTAL EXPENSES	63,069.
PAYROLL SERVICE FEE:	
PROGRAM SERVICE EXPENSES	1,905.
MANAGEMENT AND GENERAL EXPENSES	5,781.
FUNDRAISING EXPENSES	1,571.
TOTAL EXPENSES	9,257.
FISCAL & ADMIN CONSULTANT:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	63,074.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	63,074.
JANITORIAL SERVICE:	
PROGRAM SERVICE EXPENSES	20,806.
MANAGEMENT AND GENERAL EXPENSES	1,155.
FUNDRAISING EXPENSES	1,156.
TOTAL EXPENSES	23,117.
ALL OTHERS PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	36,990.
MANAGEMENT AND GENERAL EXPENSES	106,086.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	143,076.
COMMUNITY ENGAGEMENT:	
PROGRAM SERVICE EXPENSES	5,250.
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Name of the organization PREGNANCY JUSTICE, INC.	Employer identification number 52-2282183
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,250.
ORGANIZATION FACILITATOR:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	24,350.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	24,350.
403B ADVISORY SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	17,500.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	17,500.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	504,553.
FORM 990, PART XII, LINE 2C:	
PREGNANCY JUSTICE HAS A GOVERNANCE COMMITTEE THAT ASSUMES	
RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINAL	NCIAL
STATEMENTS AND FOR THE SELECTION OF AN INDEPENDENT ACCOUNT	TANT. THE
PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	