Form 99	D
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Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2021 calendar year, or tax year beginning and	ending		
B (Check if pplicab	NATIONAL ADVOCATES FOR PREGNANT WOMEN,	,	D Employer identifie	cation number
	Addre	ss INC.			
	Name Chang	Doing business as	52-228218	33	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number		
	Final return	575 8TH AVE, FL 7	212-255-		
	termir ated			G Gross receipts \$	4,769,749.
	Amen	NEW IORK, NI 10018		H(a) Is this a group re	turn
	Applic distance	F Name and address of principal officer: SARAH E. BORNS		for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions
		te: NATIONALADVOCATESFORPREGNANTWOMEN.ORG		H(c) Group exemption	
	_	f organization: 🔀 Corporation 🔄 Trust 🦳 Association 🦳 Other 🕨	L Year	of formation: 2000 N	I State of legal domicile: NY
Pa	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities:	ECURE	THE HUMAN AN	ND CIVIL
anc		RIGHTS, HEALTH, WELFARE AND DIGNITY OF AL			
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	sed of more	I	
Š	3				8
ن م		Number of independent voting members of the governing body (Part VI, line 1b)		7	
Activities &	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		17	
ivit		Total number of volunteers (estimate if necessary)			12
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	d	Net unrelated business taxable income from Form 990-T, Part I, line 11			• •
		Contributions and swants (Dart)/III line 1h)		Prior Year 2,160,586.	Current Year 2,218,623.
ne	8	Contributions and grants (Part VIII, line 1h)		1,000.	500.
Revenue	9 10	Program service revenue (Part VIII, line 2g)		297,985.	642,502.
Be	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,123.	13,821.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,462,694.	2,875,446.
	13			650.	7,650.
	14	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,252,024.	1,738,529.
ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright <u>184</u> , 6	35.		
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,113,619.	1,036,896.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,366,293.	2,783,075.
	19	Revenue less expenses. Subtract line 18 from line 12		96,401.	92,371.
or				ginning of Current Year	End of Year
Assets Balanc	20	Total assets (Part X, line 16)		7,646,423.	7,432,150.
ASS	21	Total liabilities (Part X, line 26)		503,206.	135,659.
_Net	22	Net assets or fund balances. Subtract line 21 from line 20		7,143,217.	7,296,491.
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date									
Here	SARAH E. BURNS, PRESID	ENT										
	Type or print name and title											
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN								
Paid	EVA MRUK	EVA MRUK	10/31/22	self-employed P00543254								
Preparer	Firm's name FKF O'CONNOR DAV	IES, LLP	Firm'	s EIN ▶ 27-1728945								
Use Only	Firm's address 245 PARK AVENUE,	12TH FLOOR										
	NEW YORK, NY 101	67	Phon	e no.212-286-2600								
May the II	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No								
132001 12-0	132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)											

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	NATIONAL ADVOCATES FOR PREGNANT WOMEN,
	990 (2021) INC • 52-2282183 Page 2 t III Statement of Program Service Accomplishments
1 41	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	TO SECURE THE HUMAN AND CIVIL RIGHTS, HEALTH, WELFARE AND DIGNITY OF
	ALL PEOPLE, FOCUSING PARTICULARLY ON PREGNANT AND PARENTING PEOPLE,
	AND THOSE WHO ARE MOST LIKELY TO BE TARGETED FOR STATE CONTROL BASED
	ON PREGNANCY, INCLUDING LOW-INCOME WOMEN, WOMEN OF COLOR, AND
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$757 , 369 . including grants of \$0 .) (Revenue \$0 .
	LEGAL/ADVOCACY:
	NAPW WORKS DIRECTLY AS CO-COUNSEL OR COUNSEL ON NUMEROUS CASES, AND
	PROVIDES LEGAL SUPPORT TO DEFENSE LAWYERS, SOCIAL WORKERS, ACTIVISTS,
	ADVOCATES, AND PEOPLE WORKING IN THE MEDICAL AND PUBLIC HEALTH FIELDS. NAPW CHALLENGES PROSECUTIONS, LEGISLATION, AND BALLOT MEASURES THAT
	LIMIT ACCESS TO ABORTION; DEHUMANIZE PREGNANT WOMEN; INVENT SEPARATE
	LEGAL RIGHTS FOR FERTILIZED EGGS, EMBRYOS, AND FETUSES; ESTABLISH
	GROUNDS FOR OVERTURNING ROE V. WADE; EXPAND THE WAR ON DRUGS TO WOMEN'S
	WOMBS; NEEDLESSLY SEPARATE FAMILIES BASED ON STIGMA AND MEDICAL
	MISINFORMATION AND THAT CREATE A SEPARATE AND UNEQUAL SYSTEM OF LAW FOR
	PEOPLE WITH THE CAPACITY FOR PREGNANCY.
4b	(Code:) (Expenses \$ 534,010. including grants of \$ 0.) (Revenue \$ 500.
	PUBLIC EDUCATION:
	NAPW USES A VARIETY OF TRADITIONAL AND ONLINE PUBLIC EDUCATION,
	COMMUNICATIONS, AND SOCIAL MARKETING STRATEGIES TO EDUCATE THE PUBLIC,
	POLICYMAKERS, ADVOCATES AND ACTIVISTS ABOUT MYTHS AND MISINFORMATION RELATING TO PREGNANCY, ABORTION, PREGNANCY LOSS, LABOR, DELIVERY AND
	DRUG USE BY PREGNANCI, ABORITON, PREGNANCI LOSS, LABOR, DELIVERI AND
	DEHUMANIZING STEREOTYPES ABOUT PREGNANT WOMEN, DRUG USERS, AND
	ABORTION; ADVOCATES FOR EVIDENCE-BASED, HUMANE POLICIES THAT WILL
	ENSURE THE HEALTH AND HUMAN DIGNITY OF PREGNANT PEOPLE AND THEIR
	FAMILIES; AND IDENTIFIES THE COMMON THREADS AND THREATS CONNECTING
	WOMEN WHO HAVE ABORTIONS WITH THOSE SEEKING TO CONTINUE THEIR
4c	(Code:) (Expenses \$532,102. including grants of \$7,650.) (Revenue \$0.
	ORGANIZING:
	NAPW ORGANIZES AT BOTH THE LOCAL AND NATIONAL LEVELS. NAPW HELPS TO
	SUPPORT AND ENCOURAGE GRASSROOTS AND STATE-BASED WOMEN'S HEALTH ADVOCACY AND REPRODUCTIVE JUSTICE GROUPS, TRAINS PEOPLE WHO HAVE BEEN
	DIRECTLY AFFECTED BY PUNITIVE POLICIES TO BECOME ADVOCATES, MOBILIZES
	STATE-BASED COALITIONS TO ACTION, AND SPONSORS MAJOR CONFERENCES AND
	CONTINUING EDUCATION PROGRAMS THAT INSPIRE EFFECTIVE ADVOCACY AND
	ACTIVISM. NAPW ALSO WORKS AT THE NATIONAL LEVEL TO MOBILIZE MEDICAL AND
	HEALTH EXPERTS, ORGANIZATIONS, AND ACADEMICS TO SPEAK OUT AGAINST
	PUNITIVE AND COUNTERPRODUCTIVE POLICIES.
	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,823,481.
4e	Total program service expenses ► 1,823,481.
	Form 990 (202 ⁻¹²⁻⁰⁹⁻²¹ SEE SCHEDULE O FOR CONTINUATION(S)
132002	12-09-21 SEE SCHEDULE O FOR CONTINUATION(S) 2
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^{2021.05000} NATIONAL ADVOCATES FOR PR 13361231

INC.

Part IV Checklist of Required Schedules

Form 990 (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	000
132003	12-09-21	Form	33U ((2021)

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Form **990** (2021)

2021.05000 NATIONAL ADVOCATES FOR PR 13361231

Form	990 (2021) INC. 52-228	2183	P	_{age} 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes." complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
Ŭ	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
02		32		x
33	Schedule N, Part II	02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		<u> </u>
04	Part V. line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		1 00		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
19	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2	0	.03	
b		ŏ		
- -	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
U	(gambling) winnings to prize winners?	1c		
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102002	A			(

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2021.05000 NATIONAL ADVOCATES FOR PR 13361231

INC.

Form 990 (2021)

Part	TV Statements Regarding Other IRS Filings and Tax	compliance (continued)				
20	Enter the number of employees repeated on Earm $W/2$. Transmittel of $W/2$	ago and Tax Statements			Yes	N
	Enter the number of employees reported on Form W-3, Transmittal of Wa filed for the calendar year ending with or within the year covered by this	•	2a 17			
				2b	х	
	If at least one is reported on line 2a, did the organization file all required in Nature If the sum of lines 1a and 2a is greater than 250, you may be required in the sum of lines 1a and 2a is greater than 250.			20	- 23	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be requi			3a		x
	Did the organization have unrelated business gross income of \$1,000 or		•	3b		23
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide			30		
	At any time during the calendar year, did the organization have an interest			4-		X
	financial account in a foreign country (such as a bank account, securities	s account, or other financial a	ccount)?	4a		
	If "Yes," enter the name of the foreign country	Familian David and Firenavial A				
	See instructions for filing requirements for FinCEN Form 114, Report of F			5.		7
				5a		X X
	Did any taxable party notify the organization that it was or is a party to a			5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally great		-			Ι.
	any contributions that were not tax deductible as charitable contribution			6a		Σ
	If "Yes," did the organization include with every solicitation an express st		0			
١	were not tax deductible?			6b		
	Organizations that may receive deductible contributions under section	.,				
	Did the organization receive a payment in excess of \$75 made partly as a contribu			7a		Σ
	If "Yes," did the organization notify the donor of the value of the goods of			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible per		•			
t	to file Form 8282?			7c		Σ
dl	If "Yes," indicate the number of Forms 8282 filed during the year		7d			_
e l	Did the organization receive any funds, directly or indirectly, to pay prem	niums on a personal benefit co	ontract?	7e		Σ
fi	Did the organization, during the year, pay premiums, directly or indirectly	, on a personal benefit contra	act?	7f		Σ
g l	If the organization received a contribution of qualified intellectual propert	ty, did the organization file Fo	rm 8899 as required?	7g		
h I	If the organization received a contribution of cars, boats, airplanes, or oth	her vehicles, did the organizat	tion file a Form 1098-C?	7h		
8 \$	Sponsoring organizations maintaining donor advised funds. Did a do	onor advised fund maintained	by the			
5	sponsoring organization have excess business holdings at any time during	ng the year?		8		
9 9	Sponsoring organizations maintaining donor advised funds.					
al	Did the sponsoring organization make any taxable distributions under se	ection 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor ad	dvisor, or related person?		9b		
10 \$	Section 501(c)(7) organizations. Enter:					
a l	Initiation fees and capital contributions included on Part VIII, line 12		10a			
b (Gross receipts, included on Form 990, Part VIII, line 12, for public use of	club facilities	10b			
11 \$	Section 501(c)(12) organizations. Enter:					
a (Gross income from members or shareholders		11a			
b (Gross income from other sources. (Do not net amounts due or paid to ot	ther sources against				
	amounts due or received from them.)		11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization fi		1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued du		12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	-				
	Is the organization licensed to issue qualified health plans in more than o	one state?		13a		
	Note: See the instructions for additional information the organization mu					
	Enter the amount of reserves the organization is required to maintain by					
	organization is licensed to issue qualified health plans		13b			
	Enter the amount of reserves on hand		13c			
	Did the organization receive any payments for indoor tanning services du			14a		Σ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provi			14b		
	Is the organization subject to the section 4960 tax on payment(s) of more					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
	Is the organization an educational institution subject to the section 4968	excise tax on net investment	income?	16		2
	If "Yes," complete Form 4720, Schedule O.					
	Section 501(c)(21) organizations. Did the trust, any disqualified person	or mine operator engage in	anv			
				17		
	activities that would result in the indostrion of an excise rax time second					<u> </u>
á	activities that would result in the imposition of an excise tax under section If "Yes," complete Form 6069.					

Form	990 (2021) INC. 52-2282	183	П	age 6
Par				age U
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	1 10 1	espon	ISE
				X
Sec	tion A. Governing Body and Management			_ 23
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		103	
	If there are material differences in voting rights among members of the governing body, or if the governing	-		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
-	officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
-	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X X	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	х	
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X	
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	150		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iou	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright NY$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• •		
	X Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finano	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAMARIS WILLIAMS - 212-255-9252			
	575 8TH AVE, FL 7, NEW YORK, NY 10018	_	000	
132006	6 12-09-21 6	Form	1 990	(2021)
	n			

2021.05000 NATIONAL ADVOCATES FOR PR 13361231

1 01111 0 0 0 0			
Part VII	Compensation of Officers, Di	irectors, Trustees, Key Employees,	Highest Compensate
	Employees, and Independent	t Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

INC.

Form 990 (2021)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless pe		and a director/trustee)			compensation	compensation	amount of
	week		cer an I	dad	irecto	r/trus [.]	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC/	from the
	related	Istee	truste		e	pensi		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal		ploye	ee com		1099-NEC)		and related
	below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LYNN M. PALTROW, JD	40.00			0	×	1 0	ш.			
EXECUTIVE DIRECTOR				х				181,263.	Ο.	9,063.
(2) ROBIN BYNOE	40.00									-
CFO UNTIL DEC 2021				х				133,301.	Ο.	21,596.
(3) DANA G. SUSSMAN, JD	40.00									
DEPUTY EXECUTIVE DIRECTOR				Х				144,621.	0.	5,144.
(4) JEANNE FLAVIN, PHD	8.00									
DIRECTOR		Х						56,000.	0.	0.
(5) SARAH BURNS, JD	5.00									
PRESIDENT		Х		Х				0.	0.	0.
(6) NANCY R. ARIES, PHD	5.00									
SECRETARY		Х		Х				0.	0.	0.
(7) HYTHAM M. IMSEIS, MD	5.00									
TREASURER		Х		Х				0.	0.	0.
(8) KHIARA M. BRIDGES, JD, PHD	1.00									
DIRECTOR		Х						0.	0.	0.
(9) CARL L. HART, PHD	1.00									
DIRECTOR	1 00	X						0.	0.	0.
(10) JENNIFER L. MORGAN, PHD	1.00								•	
DIRECTOR	1 00	Х						0.	0.	0.
(11) KAREN SAUVIGNE	1.00							•	0	
DIRECTOR		Х						0.	0.	0.
132007 12-09-21										Form 990 (2021)

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132007 12-09-21

	ADVOCA	res	5 F	'OR	P	RE	Gl	NANT WOMEN,					-
Form 990 (2021) INC.									52-2	282:	183	Pa	age 8
(A) Name and title	(B) Average hours per	(do box	not c , unle	Pos heck i ss per	C) itior more rson i		one n an	(D) Reportable compensation	(E) Reportable compensatio	on	am	(F) timate	
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MIS 1099-NEC)	is SC/	comp fro orga anc	other pensa om the anizati d relate nizatio	e ion ed
		-											
		-											
		-											
1b Subtotal c Total from continuation sheets to Part V								515,185. 0.		0.		5,80	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but	not limited to th						► o re	515,185. eceived more than \$100,	000 of reportable	0. e	35	5,80	
compensation from the organization												Yes	3 No
3 Did the organization list any former office			•		-		-		-		3		x
 line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> For any individual listed on line 1a, is the s 	sum of reportab	le co	mpe	ensa	tion	and	otł	her compensation from t	he organization			v	
and related organizations greater than \$15Did any person listed on line 1a receive or	accrue comper	nsati	on fi	rom	any	unre	elat	ed organization or individ	dual for services		4	X	
rendered to the organization? <i>If</i> "Yes." co. Section B. Independent Contractors	mplete Schedul	e J f	or si	ıch ı	oers	on .					5		X
1 Complete this table for your five highest c	-									oensat	tion fro	'n	
the organization. Report compensation for (A) Name and busines		ear e	endir	ng w	ith c	or wi	thir	n the organization's tax y (B) Description of s		С	(C omper		n
MCCFREENEY HR SOLUTIONS, STE 1L, BROOKLYN, NY 112		FI	EL	D	PL	,		HR MANAGEMEN CONSULTING	Г		117	7,1	50.
2 Total number of independent contractors	(including but p	ot lir	niter		thos	se lis	ted	above) who received m	ore than				
\$100,000 of compensation from the organ	· · ·				1						Form	990 (*	2021)
												(4	

132008 12-09-21

			2021) INC.				52-2282	183 Page 9
Pa	rt \	/111						
			Check if Schedule O contains a response	or note to any line		(B)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
							business revenue	sections 512 - 514
ts Is	1	а	Federated campaigns 1a					
, Grants mounts			Membership dues 1b					
Å G		с	Fundraising events 1c					
ar <i>F</i>		d	Related organizations 11					
s, G		е	Government grants (contributions) 1e	266,939.				
r Si		f	All other contributions, gifts, grants, and					
but			similar amounts not included above 1f	1,951,684.				
Contributions, Gifts, and Other Similar Ar		g	Noncash contributions included in lines 1a-1f					
Co an		h	Total. Add lines 1a-1f	►	2,218,623.			
				Business Code				
e	2	а	LECTURE FEES	900099	500.	500.		
Program Service Revenue		b						
Se		с						
am eve		d						
ogr		е						
Ъ		f	All other program service revenue					
		g	Total. Add lines 2a-2f	►	500.			
	3		Investment income (including dividends, intere	est, and				
			other similar amounts)		197,947.			197,947.
	4		Income from investment of tax-exempt bond p	roceeds 🕨 🕨				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 2,338,858.					
		b	Less: cost or other basis					
evenue			and sales expenses					
eve			Gain or (loss)					444 555
Other Re	_		Net gain or (loss)	▶	444,555.			444,555.
the	8	а	Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See					
		Ŀ.	Part IV, line 18 8a Less: direct expenses 8b					
			Less: direct expenses 8b Net income or (loss) from fundraising events					
	٥		Gross income from gaming activities. See					
	3	d	Part IV, line 19					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10		Gross sales of inventory, less returns					
	10	u	and allowances	3				
		b	Less: cost of goods sold 10k					
			Net income or (loss) from sales of inventory					
		-		Business Code				
Miscellaneous Revenue	11	а	REIMBURSEMENT	900099	13,690.			13,690.
nec			OTHER REVENUE	900099	131.			131.
ella		с						
lisc B			All other revenue					
2			Total. Add lines 11a-11d		13,821.			
	12		Total revenue. See instructions		2,875,446.	500.	0.	656,323.
13200	9 12	-09-						Form 990 (2021)

9

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021) Part IX Statement of Functional Expenses

INC.

Do not include amounts mounts (b), 28, 8b, 8b, and 100 or Part VII. Total adjustments Program anotoe approximation and correct parameters Mana (C), manual (C), and	<u></u>	Check if Schedule O contains a respons				X
ad concests governments. See Part IV, Ine 21 7,650. 7,650. 2 Grants and other assistance to dowesic individuals. See Part IV, Ine 22		not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
individuals. See Part IV, line 22 individuals. See Part IV, line 31 and 16 individuals. See Part IV, line 31 and 16 3 Grants and other assistance to foreign organizations, foreign ourments, and foreign individuals. See Part IV, line 31 and 16 individuals. See Part IV, line 31 and 16 4 Benefits parts and key employees 550, 988. 412, 391. 94, 048. 44, 549. 6 Compensation of current officers, directors, trustees, and key employees 550, 988. 412, 391. 94, 048. 44, 549. 7 Other salaries and wages 550, 988. 412, 391. 94, 048. 44, 549. 8 Pression plant exceeds 4950(f(1)) and person distributions (include section 4950(f(1)) and person fish (f(1)) and person distributions (include section 4950(f(1)) and person fish (f(1)) and person distributions (include section 4950(f(1)) and person fish (f(1)) and person fish (f	1	-	7,650.	7,650.		
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustese, and key employees 550,988. 412,391. 94,048. 44,549. 6 Compensation of current officers, directors, persons described in exciton 4958(r)(3)(8) errors described in exciton 4958(r)(3)(8) errors described in exciton 4958(r)(3)(9) of ther officing encode benefits 834,200. 601,365. 157,995. 74,840. 7 Other salaries and wages 834,200. 601,365. 157,995. 74,840. 9 Persion plane acruals and contributions (include section 401k) and 40510 employer contributions 9 834,200. 601,365. 157,995. 74,840. 10 Payroll taxes 106,774. 76,880. 20,566. 9,328. 11 Fees for services (nonemployees): a 30,153. 30,153. 30,153. a Anagement 56,440. 34,917. 21,197. 326. 5,480. 2 Other, (filter 1) amount geneses 36,727. 3,014. 22,535. 5,480. 12 Adverting and promotion 36,727.<	2					
individuals. See Part V, lines 15 and 16 individuals. See Part V, lines 15 and 16 4 Benefits paid to or for members individuals. See Part V, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 550, 988. 412, 391. 94, 048. 444, 549. Compensation on included above to disqualified persons (as defined under section 4958(r)(1)) and person faces: The interval of the statistics and wages 834, 200. 601, 365. 157, 995. 74, 840. 7 Other statistics and wages 834, 200. 601, 365. 157, 995. 74, 840. 8 Pension plan acruits and contributions (include section 4058(r)(4) and 4030 benefits 213, 107. 152, 721. 444, 974. 15, 412. 9 Other employee benefits 106, 774. 76, 880. 20, 566. 9, 328. 11 Fees for services (nonemployees): a Management 56, 440. 34, 917. 21, 197. 326. 14 Lobbying Other, (If line 11 anomit excets 10% of line 25, column (A), anout, its line 110 express on Stribulo. 30, 153. 30, 153. 90. 35, 886. 17, 078. 15, 809. 2, 939. 14 Information t	3	Grants and other assistance to foreign				
4 Benefits paid to or for members 5 Compensation of current offices, directors, trustees, and key employees 550,988. 412,391. 94,048. 44,549. 6 Compensation not included above to disguilified persons (editine under section 4958(c)(3)(8) 550,988. 412,391. 94,048. 44,549. 7 Other salaries and wages 834,200. 601,365. 157,995. 74,840. 8 Persion plan accruals and contributions (include section 4058(c)(3)(8) 834,200. 601,365. 157,995. 74,840. 9 Other signifies and wages 834,200. 601,365. 157,995. 74,840. 9 Other signifies and wages 213,107. 152,721. 44,974. 15,412. 10 Payrolt taxes 106,774. 76,880. 20,566. 9,328. 11 Fees for services (non-employees): a Management 626,440. 34,917. 21,197. 326. 10 Other signing services. See Part IV, line 17 froxing feed younds with a signified yound yound with a signified yound with yound yound yound		organizations, foreign governments, and foreign				
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10 Payroll taxes 106,774. 76,880. 20,566. 9,328. 11 Fees for services (nonemployees): 3 <td>8</td> <td></td> <td>22 160</td> <td>24 002</td> <td></td> <td>2 060</td>	8		22 160	24 002		2 060
10 Payroll taxes 106,774. 76,880. 20,566. 9,328. 11 Fees for services (nonemployees): 3 <td>-</td> <td></td> <td></td> <td>24,092.</td> <td>44 074</td> <td><u> </u></td>	-			24,092.	44 074	<u> </u>
11 Fees for services (nonemployees): Anagement a Management 56,440. 34,917. 21,197. 326. c Accounting 75,114. 46,470. 28,210. 434. d Lobbying 75,114. 46,470. 28,210. 434. e Professional fundrating services. See Part IV, line 17 30,153. 30,153. 30,153. g Other. (If line 11g arount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 298,599. 40,584. 252,535. 5,480. 12 Advertisg and promotion 36,727. 3,014. 28,396. 5,317. 13 Office expenses 35,886. 17,078. 15,809. 2,999. 14 Information technology 69,616. 35,166. 33,116. 1,334. 16 Occupancy 262,038. 235,834. 13,102. 13,102. 17 Travel 3,488. 3,023. 465. 166. 19 Conferences, conventions, and meetings 22,503. 29,253. 1,625. 1,625. 21 Payments to affiliates 9,132. 3,168. 5,556. 40.8.			106 774		20 566	10,412.
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d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees 30,153. g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 298,599. 40,584. 252,535. 5,480. 12 Advertising and promotion 36,727. 3,014. 28,396. 5,317. 13 Office expenses 35,886. 17,078. 15,809. 2,999. 14 Information technology 69,616. 35,166. 33,116. 1,334. 15 Royatties 0 262,038. 235,834. 13,102. 13,102. 16 Occupancy 262,038. 235,834. 13,102. 13,102. 17 Travel 3,488. 3,023. 465. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials - - 19 Conferences, conventions, and meetings 4,754. 2,945. 1,809. - 20 Interest - <t< td=""><td></td><td></td><td></td><td></td><td>28 210</td><td><u> </u></td></t<>					28 210	<u> </u>
e Professional fundralising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royatties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 86, 160. 77, 544. 11surance 32, 158. 24 Other expenses Insuize amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on schedule 0.) 32, 158. 17, 621. 12, 426. 2, 111. 9 STAFF DEVELOPMENT 2, 278. 890. 1, 274. 114. d SPECIAL EVENT EXPENSES 250. 250. 250. 250. 250. 250. 250. 250. 250. <			75,111.		20,210.	
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18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,754.2,945.1,809. 19 Conferences, conventions, and meetings 4,754.2,945.1,809. 20 Interest	17		3,488.	3,023.	465.	
19 Conferences, conventions, and meetings 4,754. 2,945. 1,809. 20 Interest	18	Payments of travel or entertainment expenses				
20 Interest		for any federal, state, or local public officials				
21 Payments to affiliates 22 22 Depreciation, depletion, and amortization 86,160. 77,544. 4,308. 4,308. 23 Insurance 32,503. 29,253. 1,625. 1,625. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e expenses on Schedule 0.) 32,158. 17,621. 12,426. 2,111. a DUES AND SUBSCRIPTIONS 32,158. 17,621. 12,426. 2,111. b EQUIPMENT EXPENSES 9,132. 3,168. 5,556. 408. c STAFF DEVELOPMENT 2,278. 890. 1,274. 114. d SPECIAL EVENT EXPENSES 1,600. 625. 895. 80. e All other expenses. 250. 250. 250. 250. 25 Total functional expenses. Add lines 1 through 24e 2,783,075. 1,823,481. 774,959. 184,635. 26 Joint costs. Complete this line only if the organization 184,635. 184,635.	19	Conferences, conventions, and meetings	4,754.	2,945.	1,809.	
22 Depreciation, depletion, and amortization 86,160. 77,544. 4,308. 4,308. 23 Insurance 32,503. 29,253. 1,625. 1,625. 24 Other expenses. Itemize expenses on to covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 32,158. 17,621. 12,426. 2,111. b EQUIPMENT EXPENSES 9,132. 3,168. 5,556. 408. c STAFF DEVELOPMENT 2,278. 890. 1,274. 114. d SPECIAL EVENT EXPENSES 2,50. 250. 250. 250. 250. 25 Total functional expenses. Add lines 1 through 24e 2,783,075. 1,823,481. 774,959. 184,635. 26 Joint costs. Complete this line only if the organization 1 1 1 1	20					
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c STAFF DEVELOPMENT 2,278. 890. 1,274. 114. d SPECIAL EVENT EXPENSES 1,600. 625. 895. 80. e All other expenses 250. 250. 250. 250. 250. 1,823,481. 774,959. 184,635. 26 Joint costs. Complete this line only if the organization 1 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
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26 Joint costs. Complete this line only if the organization		· · · · · · · · · · · · · · · · · · ·	2,783,075.	1,823,481.	774,959.	184,635.
	26	-				
reported in column (B) joint costs from a combined		reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.		educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)		Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2021)

INC.

Form 990 (2021)

Pai	tΧ	Balance Sheet					¥
_		Check if Schedule O contains a response or not	e to an	/ line in this Part X		<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	31,098.	1	32,057.		
	2	Savings and temporary cash investments			846,313.	2	1,308,838.
	3	Pledges and grants receivable, net			881,722.	з	492,981.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Å	9	Prepaid expenses and deferred charges			59,393.	9	67,504.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	894,311. 292,939.			
	b	Less: accumulated depreciation	10b	292,939.	675,804.	10c	601,372. 4,794,385.
	11	Investments - publicly traded securities			5,013,714.	11	4,794,385.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	I1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			138,379.	15	135,013.
	16	Total assets. Add lines 1 through 15 (must equa			7,646,423.	16	7,432,150.
	17	Accounts payable and accrued expenses	236,267.	17	124,257.		
	18	Grants payable		······		18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
iab.		controlled entity or family member of any of thes				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	266 020		11 400
		of Schedule D		····· -	266,939.	25	11,402.
	26	Total liabilities. Add lines 17 through 25	<u></u>	► ▼	503,206.	26	135,659.
s		Organizations that follow FASB ASC 958, che	ck her				
JCe		and complete lines 27, 28, 32, and 33.			E 17E E/E		5 676 404
Fund Balances	27	Net assets without donor restrictions			<u>5,175,545.</u> 1,967,672.	27	5,676,494. 1,619,997.
а р	28	Net assets with donor restrictions			1,907,072.	28	1,019,997.
ũ		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🛄			
л Т	~~	and complete lines 29 through 33.					
ets e	29	Capital stock or trust principal, or current funds				29	
SSG	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or	31	Retained earnings, endowment, accumulated inc			7 1/2 017	31	7 206 401
ž	32	Total net assets or fund balances			<u>7,143,217.</u> 7,646,423.	32	7,296,491. 7,432,150.
	33	Total liabilities and net assets/fund balances			/,040,423.	33	Form 990 (2021)

132011 12-09-21

Form 990 (2		52-2	282183	Pag	_{je} 12
	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	·····			
			0 075		1 C
	evenue (must equal Part VIII, column (A), line 12)	1	2,875		
	expenses (must equal Part IX, column (A), line 25)	2	2,783		
	ue less expenses. Subtract line 2 from line 1	3		2,37	
	sets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,143		
	realized gains (losses) on investments	5	60),90	<u>J2.</u>
6 Donat	ed services and use of facilities	6			
7 Invest	ment expenses	7			
8 Prior	eriod adjustments	8			
9 Other	changes in net assets or fund balances (explain on Schedule O)	9			0.
10 Net as	sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
colum	n (B))	10	7,296	5,49) 0.
Part XII	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
	nting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				х
	the organization's financial statements compiled or reviewed by an independent accountant?		2a		
separ	s," check a box below to indicate whether the financial statements for the year were compiled or reviewed ate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	on a			
b Were	he organization's financial statements audited by an independent accountant?		2b	X	
If "Ye	," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
X	lidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
	" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
review	, or compilation of its financial statements and selection of an independent accountant?		2c	X	
If the	organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
	esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	d OMB Circular A-133?		3a		X
b If "Yes	," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
or auc	its, explain why on Schedule O and describe any steps taken to undergo such audits			000	

Form **990** (2021)

132012 12-09-21

(Form 990) Co Department of the Treasury Internal Revenue Service			Co	omplete if the organ 49∕ ▶ A ▶ Go to www.irs.gov	Jblic Charity Status and Public Support olete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. to to www.irs.gov/Form990 for instructions and the latest information.					OMB No. 1545-0047 2021 Open to Public Inspection
man		he organizati	INC.	UNAL ADVOCA	ATES FOR PREC	JNAN I.	WOMER	Ν,		identification number 2-2282183
Pa	rt I	Reason	for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	<u> </u>	
The	organ				For lines 1 through 12, cl					
1	Ŭ	A church, cor	vention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school des	cribed in sect i	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990).)				
3					nization described in se		(b)(1)(A)(ii	i).		
4		A medical res	earch organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state	-							
5					lege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		,	<i>,</i> 0	0	nental unit described in			.,		
7	X				ntial part of its support fr	om a gove	ernmental	unit or from t	ne general j	oublic described in
0		-		omplete Part II.)	(1)(A)(ui) (Complete Der	. 11.)				
8 9	\square	-			(1)(A)(vi). (Complete Part in section 170(b)(1)(A)(i)		ad in coniu	inction with a	land-grant	college
J		0			ulture (see instructions).				-	•
		university:						,	ine conoge	
10			on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	nip fees, and	d gross receipts from
		activities rela-	ted to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
		income and ι	inrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	ganization a	after June 30, 1975.
				mplete Part III.)						
11					vely to test for public saf					
12					vely for the benefit of, to					
					d in section 509(a)(1) o					Check the box on
		7	•		f supporting organization				-	aivina
а				-	upervised, or controlled gularly appoint or elect a	• • • •	-			
			-	complete Part IV, Se		majority c				ipporting
b		7 -			or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ving
				-	anization vested in the sa			-		-
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
c		Type III fur	nctionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functiona	lly integrate	ed with,
			•	.,.). You must complete F			-		
Ċ		- 71	-	•	orting organization oper				U	
			,	8 8	ation generally must sati			•	an attentiv	/eness
		- ·			nplete Part IV, Sections written determination from					
е			•		nally integrated supportir			турет, туре	п, туре ш	
f	Ente									
g				about the supporte						·
	(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount o		(vi) Amount of other
		organization			above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
_										
Tota	al									

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	A (Form 990) 2021 INC .	52-2282183 _{Pa}
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed	I to qualify under Part III. If the organization
	fails to qualify under the tests listed below, please complete Part III.)	

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1876440.	3097160.	2377813.	2160586.	2218623.	11730622.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	1876440.	3097160.	2377813.	2160586.	2218623.	11730622.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5720371.
	Public support. Subtract line 5 from line 4.						6010251.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1876440.	3097160.	2377813.	2160586.	2218623.	11730622.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	110,416.	183,351.	206,322.	157,174.	197,947.	855,210.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,201.	1,164.	5,495.	3,123.	13,821.	27,804.
11	Total support. Add lines 7 through 10						12613636.
	Gross receipts from related activities,		,			12	14,253.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	vear as a section 5	01(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publi		-				
	Public support percentage for 2021 (I		-			14	47.65 %
	Public support percentage from 2020					15	52.40 %
16a	33 1/3% support test - 2021. If the o				14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2020. If the o				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual		• •				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-		VI how the organiz	zation
-	meets the facts-and-circumstances te	-		• • • •			
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu		•				
18	Private foundation. If the organization	on ala not check a	box on line 13, 16a	a, 160, 17a, or 17b	, check this box ai		
						Schedule A	(Form 990) 2021

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INC.

Schedule A (Form 990) 2021 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (0) (4) 2020 Т in) 🛌 (6) (a) (r beginning (a) - L V/ £1.2

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst. second. third. t	fourth. or fifth tax	vear as a section 5	01(c)(3) organizatio	on.
Se	ction C. Computation of Publi						, <u> </u>
	Public support percentage for 2021 (I			column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves					• •	
				ne 13. column (f))		17	%
	17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 % 18 Investment income percentage from 2020 Schedule A, Part III, line 17 18 %						
	a 33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box a						
٢	33 1/3% support tests - 2020. If the						🛩 📖
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 01-04-22	and not oncore a	200 01 1110 14, 100	., c. 100, chock th			A (Form 990) 2021
. 520			15				

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Schedule A (Form 990) 2021

INC.

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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10b | | Schedule A (Form 990) 2021

Sche	dule A (Form 990) 2021 INC . 52 – 22	8218	3 Pa	age 5
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tay year? If the method is a point of the set of the organization of the tay was a set of the set of			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		L
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions The organization satisfied the Activities Test. Complete line 2 below.	}-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structior	1 <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 132025 01-04-22

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3b Schedule A (Form 990) 2021

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

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	dule A (Form 990) 2021 INC .			5	2-2282183 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ied)	Г
<u>Secti</u>	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
<u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
b	Excess from 2018				
C	Excess from 2019				
	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

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NATIONAL	ADVOCATES	FOR	PREGNANT	WOMEN,
INC.				

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REIMBURSEMENT			
2017 AMOUNT: \$	4,201.		
2018 AMOUNT: \$	1,164.		
2019 AMOUNT: \$	5,495.		
2020 AMOUNT: \$	963.		
2021 AMOUNT: \$	13,690.		
OTHER REVENUE			
2020 AMOUNT: \$	2,160.		
2021 AMOUNT: \$	131.		
132028 01-04-22		20	Schedule A (Form 990) 2021

09081101 756359 1336123.000

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

-	NATIONAL	ADVOCATES	FOR	PREGNANT	WOMEN,
	TNC				

INC.

Organization	type	(check	one)	
organization	Uppe 1		0110)	•

52-22821	83	5

Filers of:	Section:			
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

		Employer identification number		
INC.	NAL ADVOCATES FOR PREGNANT WOMEN,		52-2282183	
Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution	
1		\$400,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
2		\$350,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
3		\$266,9	Person X Payroll Image: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Is Type of contribution	
4		\$250,0	00. (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
5		\$200,0	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution	
6		\$60,0	00. Complete Part II for noncash contributions.) Schedule B (Form 990) (2021)	

Schedule B (Form 990) (2021)

22

2021.05000 NATIONAL ADVOCATES FOR PR 13361231

Schedule B (Form 990) (2021)

Page **2**

	rganization NAL ADVOCATES FOR PREGNANT WOMEN,	Employer identification number	
INC.			52-2282183
Part I	Contributors (see instructions). Use duplicate copies of Part I if addi		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
7		\$50,0	00. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Page **2**

123452 11-11-21

23 2021.05000 NATIONAL ADVOCATES FOR PR 13361231

Schedule B (Form 990) (2021)

	B (Form 990) (2021)		Page 3
			Employer identification number
INC.	NAL ADVOCATES FOR PREGNANT WOMEN,		52-2282183
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		- - - \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		- - - - \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		- - - \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		- - - \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		- - - - \$	
123453 11-11	-21		Schedule B (Form 990) (2021)

24

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2021.05000 NATIONAL ADVOCATES FOR PR 13361231

Schedule I	B (Form 990) (2021)		Page			
	organization		Employer identification number			
	NAL ADVOCATES FOR PREGN	ANT WOMEN,				
INC.			52-2282183			
Part III	from any one contributor. Complete columns (a) through (e) and the following line er	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year			
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	pr less for the year. (Enter this info. once.) > \$			
(a) Na	Use duplicate copies of Part III if additiona	l space is needed.				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
·		(e) Transfer of git	l			
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	((-, 3				
		(e) Transfer of gi				
	(e) Transfer of gift					
	Transferee's name, address, a	and ZI P + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	((-, 3				
·		(e) Transfer of git	l			
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) Na						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
			[
		(e) Transfer of git	i			
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
	,					
123454 11-11	1-21		Schedule B (Form 990) (202			

09081101 756359 1336123.000

25 2021.05000 NATIONAL ADVOCATES FOR PR 13361231

SCHEDULE C	Po	litical Campaign a	nd Lobbying	g Activities		OMB No. 1545-0047
(Form 990)					2021	
	-	•				2021
Department of the Treasury Internal Revenue Service		if the organization is described l to to www.irs.gov/Form990 for in			990-EZ.	Open to Public Inspection
If the organization answ	vered "Yes," on	Form 990, Part IV, line 3, or Form	n 990-EZ, Part V, line	e 46 (Political Camp	aign Act	ivities), then
 Section 501(c)(3) org 	anizations: Com	plete Parts I-A and B. Do not com	olete Part I-C.			
 Section 501(c) (other 	than section 50	1(c)(3)) organizations: Complete P	arts I-A and C below. [Do not complete Par	t I-B.	
 Section 527 organiza 	•					
		Form 990, Part IV, line 4, or Form				
		nave filed Form 5768 (election und		•	•	
()() C		have NOT filed Form 5768 (election		•		•
If the organization answ Tax) (See separate inst		Form 990, Part IV, line 5 (Proxy	l ax) (See separate in	istructions) or Form	990-EZ,	Part V, line 35c (Proxy
		ions: Complete Part III.				
Name of organization	-	L ADVOCATES FOR P		EN	Employe	er identification number
name er ergamzatern	INC.	I ADVOCATED FOR T		LIN,		52-2282183
Part I-A Comple	ete if the ora	anization is exempt under	section 501(c) o	r is a section 52	27 orga	nization.
		•	()			
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in	Part IV		
2 Political campaign a					▶\$	
3 Volunteer hours for						
	p p,					
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3)).		
1 Enter the amount o	f any excise tax i	incurred by the organization under	section 4955		.►\$_	
2 Enter the amount o	f any excise tax i	incurred by organization managers	under section 4955		.►\$	
		n 4955 tax, did it file Form 4720 fo				
4a Was a correction m	ade?					Yes No
b If "Yes," describe in						
Part I-C Comple	ete if the org	anization is exempt under	section 501(c), e	except section 5	501(c)(3).
1 Enter the amount d	irectly expended	by the filing organization for secti	on 527 exempt functio	on activities	. ► \$	
2 Enter the amount of	f the filing organi	ization's funds contributed to othe	r organizations for sec	tion 527		
exempt function ac					▶\$_	
	-	. Add lines 1 and 2. Enter here and				
					▶\$_	
						Yes No
		ployer identification number (EIN)		÷		
		tion listed, enter the amount paid f				
	•	omptly and directly delivered to a s additional space is needed, provid			eparate se	egregated fund or a
				1		
(a) Name	;	(b) Address	(c) EIN	(d) Amount paid filing organization		(e) Amount of political ontributions received and
				funds. If none, ent		promptly and directly
				,		delivered to a separate
						political organization. If none, enter -0
For Doportwork Doduct	on Act Nation	soo the Instructions for Form 99) or 990-E7	1	 6-b	adula C (Earm 990) 2021

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

NATIONAL ADVOCATES I	FOR	PREGNANT	WOMEN,
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Schedule C (Form 990) 2021	INC.		VOCATED TOR			282183 Page 2
Part II-A Complete if the org		n is exerr	npt under section	1 501(c)(3) and file	d Form 5768 (ele	ction under
section 501(h)).						
A Check 🕨 📃 if the filing organiza	tion belong	s to an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar	re of excess	s lobbying e	expenditures).			
B Check 🕨 🛄 if the filing organiza	tion checke	ed box A an	d "limited control" pro	visions apply.	I	1
Limi	ts on Lobb	vina Exper	ditures		(a) Filing	(b) Affiliated group
			nts paid or incurred.)		organization's totals	totals
d - Tatal lable in a superstitute de influ					0.	
1a Total lobbying expenditures to influence to influenc	-		• •		1,779.	
b Total lobbying expenditures to influ	•				1,779.	
c Total lobbying expenditures (add li					2,566,508.	
d Other exempt purpose expenditure					2,568,287.	
e Total exempt purpose expenditure					278,414.	
f Lobbying nontaxable amount. Ente					270,414.	
If the amount on line 1e, column (a) o	or (D) is:		bying nontaxable amo			
Not over \$500,000	0.000		he amount on line 1e.			
Over \$500,000 but not over \$1,000			0 plus 15% of the exce			
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exce			
Over \$1,500,000 but not over \$17,	000,000		0 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	JUU.			
• Creaserente pontavable amount (an	tor OE0/ of	line 1f)			69,604.	
g Grassroots nontaxable amount (en		,			0,004.	
h Subtract line 1g from line 1a. If zero					0.	
i Subtract line 1f from line 1c. If zero	-		ing ti did the evening			
j If there is an amount other than ze		line mori	· ·		Г	Yes
reporting section 4911 tax for this		A Voor Avo	raging Period Under	Section E01(b)	L	Yes N
(Some organizations th					of the five columns be	low.
			ate instructions for lin	•		
	Lobb	ying Exper	ditures During 4-Yea	r Averaging Period		
Calendar year	(a) 2	018	(b) 2019	(c) 2020	(d) 2021	(e) Total
(or fiscal year beginning in)						
2a Lobbying nontaxable amount	237	728.	258,790.	261,388.	278,414.	1,036,320
b Lobbying ceiling amount						
(150% of line 2a, column(e))						1,554,480
c Total lobbying expenditures		0.	0.	0.	1,779.	1,779
d Grassroots nontaxable amount	59	,432.	64,698.	65,347.	69,604.	259,081
e Grassroots ceiling amount						
(150% of line 2d, column (e))						388,622
f Grassroots lobbying expenditures		0.	0.	0.	0.	

Schedule C (Form 990) 2021

132042 11-03-21

Schedule C (I	Form 990) 2021	INC.	52-2282183
Part II-B	Complete if the	organization is e	xempt under section 501(c)(3) and has NOT filed Form 5768
	(election under	section 501(h)).	

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the	o lobbying activity.	Yes	No	Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d e f g	Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? Total. Add lines 1c through 1i					
2a b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5),	or sec	tion		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from th t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."	n 501(c)(5), 'No" OR (b) Part I		3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	al				
а	Current year		2a			
b	Carryover from last year		2b			
с	Total		2c			
3			. 3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceeded of the estimate	olitical				
F	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		4			
Dar	t IV Supplemental Information		5			
		Lath Date II A	1	10/0		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

132043 11-03-21

SC	HEDULE D	Supplementa	al Financial Statements		OMB No. 1545-0047
	n 990)		anization answered "Yes" on Form 990,		2021
Depart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public
Interna	Revenue Service		90 for instructions and the latest informatic		Inspection
Nam	e of the organization	on NATIONAL ADVOCATES	FOR PREGNANT WOMEN,		identification number 2-2282183
Pa	t I Organiza	ations Maintaining Donor Advise	d Funds or Other Similar Funds or		
	organizatio	n answered "Yes" on Form 990, Part IV, lin	e 6.		
			(a) Donor advised funds	(b) Funds and	d other accounts
1		nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year		undo	
5	-		writing that the assets held in donor advised f exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be use		
Ū	•	•	r donor advisor, or for any other purpose con		
	• •		·	0	Yes No
Pa			ganization answered "Yes" on Form 990, Part		
1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).		
	Preservation	n of land for public use (for example, recrea	tion or education) Preservation of a h	istorically impor	tant land area
	Protection o	of natural habitat	Preservation of a c	ertified historic s	structure
		n of open space			
2	•		fied conservation contribution in the form of a		
	day of the tax year				at the End of the Tax Year
a h					
b C			ucture included in (a)		
d			after 7/25/06, and not on a historic structure		
				2d	
3			eased, extinguished, or terminated by the org		the tax
	year 🕨				
4	Number of states	where property subject to conservation eas	sement is located 🕨		
5	Does the organization	tion have a written policy regarding the per	iodic monitoring, inspection, handling of		
	,	orcement of the conservation easements it			Yes No
6		r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva-	ation easements	during the year
-					
7	× .	ses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easements duri	ng the year
8	► \$	vision essement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)	(B)(i)	
0					Yes No
9			on easements in its revenue and expense stat		
		•	note to the organization's financial statements		he
	organization's acc	ounting for conservation easements.	-		
Pa	t III Organiza	ations Maintaining Collections of	Art, Historical Treasures, or Othe	r Similar Ass	ets.
	Complete if	f the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	•		8, not to report in its revenue statement and t		orks
		· · · · ·	blic exhibition, education, or research in furthe	erance of public	
	· •		ncial statements that describes these items.		
b	-		8, to report in its revenue statement and bala		
			exhibition, education, or research in furthera	rice of public ser	vice,
	-	ing amounts relating to these items:		▶ \$	
2			asures, or other similar assets for financial gai		
-		unts required to be reported under FASB A		,	
а	-			▶ \$	
b					
		eduction Act Notice, see the Instructions			dule D (Form 990) 2021
13205	I 10-28-21				
			29		

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^{2021.05000} NATIONAL ADVOCATES FOR PR 13361231

		ADVOCATE:	S FOI	R PREG	NANT WC	MEN,				
	dule D (Form 990) 2021 INC .								82183	
Par	t III Organizations Maintaining Co	ollections of Ar	t, Histe	orical Tre	easures, o	r Other	Similar	Assets	(contin	ued)
3	Using the organization's acquisition, accessio collection items (check all that apply):	n, and other record	s, check	any of the	following that	t make sig	gnificant u	se of its		
а	Public exhibition	c	i 🗌 i	Loan or exc	hange progra	am				
b	Scholarly research	e	•	Other						
с	Preservation for future generations									
4	Provide a description of the organization's col	lections and explair	n how th	ey further th	ne organizatio	on's exem	pt purpos	e in Part	XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be mai				-				Yes	No
Par	t IV Escrow and Custodial Arrang									
	reported an amount on Form 990, Parl			, er gan Lane						
1a	Is the organization an agent, trustee, custodia on Form 990, Part X?	n or other intermed							Yes	
b	If "Yes," explain the arrangement in Part XIII a							····· –		
			lowing t	4010.					Amount	
~	Reginning balance						1c			
	Beginning balance									
	Additions during the year									
-	Distributions during the year									
f	Ending balance								7	
	Did the organization include an amount on Fo						<u>y?</u>	L	Yes	
	If "Yes," explain the arrangement in Part XIII.							<u></u>	<u></u>	
Par	TV Endowment Funds. Complete if								() [
		(a) Current year	(b)⊦	rior year	(c) Two yea	rs back ((d) Three y	ears back	(e) Four	years back
	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent vear end balance	e (line 1o	a. column (a)) held as:					
а	Board designated or quasi-endowment	5	%		,,					
	Permanent endowment		_							
	Term endowment									
· ·	The percentages on lines 2a, 2b, and 2c shou									
30	Are there endowment funds not in the posses	-	ation that	t are held a	ad administer	od for the	organiza	tion		
ou	by:	Sion of the organize					2 organiza		Г	Yes No
	-									
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
	If "Yes" on line 3a(ii), are the related organizat								3b	
4 Par	t VI Land, Buildings, and Equipme		wment f	unds.						
	Complete if the organization answered	"Yes" on Form 990), Part IV	/, line 11a. S	See Form 990	, Part X, I	ine 10.			
	Description of property	(a) Cost or c	other	(b) Cost	t or other	(c) Ac	cumulate	d	(d) Book	value
		basis (investr			(other)		reciation	-	(,	
19	Land		,		. ,					
	Buildings									
	Leasehold improvements			55	0,711.	1	.51,80	0.	398	3,911.
					3,600.		41,13			2,461.
	Equipment			54	5,000.	⊥	. = エ , エ 、		202	, = 0 = 0
	Other		. ·						٤٥1	.,372.
ı ota	I. Add lines 1a through 1e. <i>(Column (d) must ec</i>	iual Form 990. Part	X. colun	าп (В). line 1	UC.)				001	.,

Schedule D (Form 990) 2021

132052 10-28-21

Schedule D (Form 990) 2021 INC.

52-2282183 Page 3

Complete if the organization answered "Yea" on Form 980, Part IX, line 115. See Form 980, Part X, line 12. (c) Book value (c)	Part V	Investments - Other Securities.			
1) Financial derivatives					voor morket volue
2) Closely held equity interests	. ,		(b) BOOK value	(c) Method of valuation: Cost of end-of	-year market value
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Schedule D (Form 990) 2021

132053 10-28-21

Sche	edule D (Form 990) 2021 INC .				2282183	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,319,	248.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	60,902.			
b	Donated services and use of facilities	. 2b	382,900.			
с	Recoveries of prior year grants	. 2c				
d						
е	Add lines 2a through 2d			2e	443,	802.
3	Subtract line 2e from line 1			3	2,875,	<u>446.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	. 4b				
с	Add lines 4a and 4b			4c		0.
E	Total revenue Add lines 2 and 40 (This was a few and 5 and 5 and 1 and			5	2,875,	446
5					2,0,5,	<u> </u>
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F		n.	110.
	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	Expenses per F		n.	
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Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With a.	I Expenses per F	Retur	n.	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	ents With	I Expenses per F	Retur	n.	
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents With a. 2a	I Expenses per F	Retur	n.	
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b	I Expenses per F	Retur	n.	
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b 2c	I Expenses per F	Retur	n. <u>3,165,</u>	974.
Pa 1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	382,900.	Retur	n. <u>3,165,</u> 382,	<u>974.</u> 900.
Pa 1 2 a b c d	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	382,900.	1	n. <u>3,165,</u>	<u>974.</u> 900.
Pa 1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	382,900.	1 2e	n. <u>3,165,</u> 382,	<u>974.</u> 900.
Pa 1 2 b c d 3	rt XIII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	382,900.	1 2e	n. <u>3,165,</u> 382,	<u>974.</u> 900.
Pa 1 2 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	382,900.	1 2e	n. <u>3,165,</u> 382,	<u>974.</u> 900.
Pa 1 2 b c d e 3 4 a b	rt XIII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	382,900.	1 2e	n. <u>3,165,</u> <u>382,</u> 2,783,	<u>974.</u> <u>900.</u> 074.
Pa 1 2 d c d e 3 4 a b c 5	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	382,900.	1 2e 3	n. <u>3,165,</u> 382,	<u>974.</u> <u>900.</u> 074.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

NAPW 2	RECOGNIZES	THE	EFFECT	OF	INCOME	TAX	POSITIONS	ONLY	IF	THOSE	POSITIONS
--------	------------	-----	--------	----	--------	-----	-----------	------	----	-------	-----------

ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT HAS DETERMINED

THAT NAPW HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL

STATEMENT RECOGNITION OR DISCLOSURE. NAPW IS NO LONGER SUBJECT TO

EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO

2018.

132054 10-28-21

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.										
Name of the organizati	ion NATIONAL	ADVOCATES	FOR PREGNAI		r the latest inform	lation.		Inspection Employer identification number			
	INC.							52-2282183			
 Does the organiz criteria used to a Describe in Part 	nformation on Grants a zation maintain records t award the grants or assis IV the organization's pro- d Other Assistance to I	o substantiate the stance? ocedures for monito	pring the use of grant	funds in the United	l States.		· · · · · · · · · · · · · · · · · · ·	X Yes No			
	hat received more than \$	-					es on ronn 990, ran				
	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
KENTUCKY HEALTH J INC PO BOX 476 KY 40204	,	27-1246514	501(C)(3)	5,150.	0.			TO SUPPORT TAKE ROOT CONFERENCE			
3 Enter total numb	per of section 501(c)(3) and the section 501(c)(3) and the section section (3) and the	s listed in the line 1	table								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

NATIONAL	ADVOCATES	FOR	PREGNANT	WOMEN,
INC.				

52-2282183 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2021

THE ORGANIZATION MADE GRANTS TO TWO ORGANIZATIONS IN 2021. ONE GRANT WAS

FOR A CONFERENCE SPONSORSHIP FOR AN ORGANIZATION WHOSE MISSION IS ALIGNED

WITH THE CHARITABLE PURPOSES OF THE ORGANIZATION. NAPW ATTENDED THE

CONFERENCE TO HEAR FIRSTHAND THE WORK BEING DONE BY THIS ORGANIZATION. THE

OTHER GRANT (UNDER \$5,000) WAS FOR TO SUPPORT ALABAMA MOTHER FACING CHARGES

OF "CHEMICAL ENDANGERMENT" DUE TO ALLEGE DRUG USE DURING PREGNANCY.

SCHEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		00	1	
, ,	Compensated Employees		20	Z I	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Name of the organiza		Employer i	identificatio	on nur	nber
	INC.	52-2	228218	3	
Part I Question	ons Regarding Compensation				
				Yes	No
1a Check the appro	priate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	A, line 1a. Complete Part III to provide any relevant information regarding these items.				
First-class of	r charter travel Housing allowance or residence for perso	nal use			
Travel for c	pmpanions Payments for business use of personal re	sidence			
	ification and gross up payments Health or social club dues or initiation fee	s			
Discretiona	y spending account Personal services (such as maid, chauffet	ur, chef)			
b If any of the box	es on line 1a are checked, did the organization follow a written policy regarding payment or				
reimbursement o	r provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2 Did the organiza	ion require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
trustees, and off	cers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3 Indicate which, i	any, of the following the organization used to establish the compensation of the organization's	5			
CEO/Executive I	Pirector. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
establish compe	nsation of the CEO/Executive Director, but explain in Part III.				
Compensat	ion committee Written employment contract				
Independer	t compensation consultant I Compensation survey or study				
X Form 990 c	f other organizations I Approval by the board or compensation of	ommittee			
4 During the year,	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
organization or a	related organization:				
a Receive a severa	nce payment or change-of-control payment?		4a		X
b Participate in or	receive payment from a supplemental nonqualified retirement plan?		4b		X
c Participate in or	receive payment from an equity-based compensation arrangement?		4c		X
If "Yes" to any o	lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
contingent on th					
	?				X
	nization?		<u>5</u> b		X
	a or 5b, describe in Part III.				
	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
•	e net earnings of:				37
	?				X
	nization?		6b		X
	a or 6b, describe in Part III.				
	d on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				77
	lines 5 and 6? If "Yes," describe in Part III		7		X
	ts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ıe			77
			8		X
	, did the organization also follow the rebuttable presumption procedure described in				
	ion 53.4958-6(c)?				
LHA For Paperwork	Reduction Act Notice, see the Instructions for Form 990.	Sched	dule J (Forn	n 990)	2021

132111 11-02-21

Schedule J (Form 990) 2021

INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

52-2282183

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	tion		reported as deferred on prior Form 990
(1) LYNN M. PALTROW, JD	(i)	181,263.	0.	0.	9,063.	0.	190,326.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ROBIN BYNOE	(i)	133,301.	0.	0.	6,994.	14,602.	154,897.	0.
CFO UNTIL DEC 2021	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

Page 2

NATIONAL	ADVOCATES	FOR	PREGNANT	WOMEN,
INC.				

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

OMB No. 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O Complete to provide information for responses to specific questions on (Form 990) L Form 990 or 990-EZ or to provide any additional information. Open to Public ► Attach to Form 990 or Form 990-EZ. Department of the Treasury Inspection Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service NATIONAL ADVOCATES FOR PREGNANT WOMEN, Employer identification number Name of the organization INC. 52-2282183 LINE 1, FORM 990, PART I, DESCRIPTION OF ORGANIZATION MISSION: PARTICULARLY ON PREGNANT AND PARENTING PEOPLE, AND THOSE WHO ARE MOST LIKELY TO BE TARGETED FOR STATE CONTROL BASED ON PREGNANCY, INCLUDING LOW-INCOME WOMEN, WOMEN OF COLOR, AND DRUG-USING WOMEN. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DRUG-USING WOMEN. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PREGNANCIES TO TERM. FORM 990, PART VI, SECTION B, LINE 11B: NATIONAL ADVOCATES FOR PREGNANT WOMEN HAS ITS FORM 990 PREPARED BY AN

OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, IT IS REVIEWED BY SENIOR MANAGEMENT BEFORE PRESENTING TO THE GOVERNANCE COMMITTEE OF THE BOARD CHARGED WITH OVERSEEING THE AUDIT. ONCE REVIEWED AND APPROVED BY THE COMMITTEE, THE FORM 990 IS SENT TO THE FULL BOARD ELECTRONICALLY FOR REVIEW BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: NAPW CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY THAT APPLIES TO ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELATED POWER, WHICH IT ANNUALLY MONITORS AND ENFORCES. THE BOARD CURRENTLY MANDATES THAT ALL MEMBERS OF THE GOVERNING BODY ANNUALLY SIGN A LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021 132211 11-11-21 38

Schedule O (Form 990) 2021	Page 2
Name of the organization NATIONAL ADVOCATES FOR PREGNANT WOMEN, INC.	Employer identification number 52-2282183
CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL OR	ACTUAL CONFLICTS
THAT MAY EXIST. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE	CONFLICT OF
INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE	OF THE INTEREST
AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACT	S TO THE BOARD OR
EXECUTIVE COMMITTEE. AN INTERESTED PERSON MAY MAKE A PRESE	NTATION AT THE
BOARD OR EXECUTIVE COMMITTEE MEETING, BUT AFTER THE PRESEN	TATION, HE/SHE
MUST LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE V	OTE ON, THE
TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT	OF INTEREST.
WHEN A CONFLICT OF INTEREST DOES EXIST BETWEEN A SERVICE P	ROVIDER AND THE
INTERESTED PERSON, BUT IT IS DETERMINED BY THE BOARD OR EX	ECUTIVE COMMITTEE
THAT IT IS FAIR AND REASONABLE TO CONTINUE WITH A TRANSACT	ION OR AGREEMENT
WITH THE SERVICE PROVIDE DESPITE THE CONFLICT, THE INTERES	TED PERSON MUST
RECUSE HIM/HERSELF FROM THE DISCUSSIONS REGARDING THE HIRI	NG OF AND
INTERACTIONS WITH THE PROVIDER WITH WHICH THE CONFLICT OCC	URS. IF THE BOARD
OR EXECUTIVE COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A M	EMBER HAS FAILED
TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT M	UST INFORM THE
MEMBERS OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER	AN OPPORTUNITY
TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE.	

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD DELEGATED POWERS CONTAINS:

A) THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S OR EXECUTIVE COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN FACT EXISTED.

B) THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES 132212 11-11-21 39 09081101 756359 1336123.000 2021.05000 NATIONAL ADVOCATES FOR PR 13361231

Name of the organization	NATIONAL A	ADVOCATES F	OR PREGNANT	WOMEN,		yer identificatio 2-2282183	
RELATING TO TH	IE TRANSACT	TION OR ARR	ANGEMENT, TH	IE CONTENT	OF THE	DISCUSSI	ON,
INCLUDING ANY	ALTERNATIV	ZES TO THE	PROPOSED TRA	NSACTION	OR ARRAN	IGEMENT,	AND
A RECORD OF AN	IY VOTES TA	AKEN IN CONI	NECTION WITH	I THE PROC	EEDINGS.		

FORM 990, PART VI, SECTION B, LINE 15:

NAPW HAD A COMPENSATION PROCESS FOR DETERMINING THE COMPENSATION OF THE EXECUTIVE DIRECTOR, DEPUTY EXECUTIVE DIRECTOR, AND CHIEF FINANCIAL OFFICER. COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY THE BOARD AND IS BASED ON INFORMATION GATHERED FROM SIMILAR ORGANIZATIONS WITH SIMILAR MISSIONS. COMPENSATION FOR CHIEF FINANCIAL OFFICER AND DEPUTY EXECUTIVE DIRECTOR IS DETERMINED BY THE EXECUTIVE DIRECTOR AND CHIEF HUMAN RESOURCES OFFICER AND IS BASED ON INFORMATION GATHERED FROM SIMILAR ORGANIZATIONS WITH SIMILAR MISSIONS. A COMPENSATION STUDY WAS PERFORMED IN 2018 TO COLLECT SALARY, HEALTH INSURANCE, DISABILITY PLANS, RETIREMENT PLANS, AND PAID LEAVE DATA FROM NONPROFIT ORGANIZATIONS WITH SIMILAR EMPLOYMENT POSITIONS AS NAPW. THIS DATA IS THEN FACTORED INTO THE OVERALL ANNUAL EVALUATION OF THE MANAGEMENT TEAM MEMBER AND THE CURRENT ENVIRONMENT OF THE BUDGETING LANDSCAPE. THIS PROCESS WAS LAST UNDERTAKEN IN 2020 AND THE APPROVAL IS DOCUMENTED IN THE MINUTES OF THE BOARD MEETINGS. IN 2021, NAPW ESTABLISHED A TRANSPARENT PAYSCALE FOR ALL POSITIONS BASED ON YEARS OF EXPERIENCE WITH ANNUAL INCREASES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION ON ITS WEBSITE AND AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE.

THE RETURN IS POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR WEBSITES. IN

ADDITION, THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES

OF INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST AT 575
132212 11-11-21
Schedule O (Form 990) 2021
40

09081101 756359 1336123.000

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2021.05000 NATIONAL ADVOCATES FOR PR 13361231
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Schedule O (Form 990) 2021 Name of the organization NATIONAL ADVOCATES FOR PREGNANT WOMEN, INC.	Page 2 Employer identification number 52-2282183
8TH AVE FL 7, NEW YORK, NY 10018, OR BY CALLING THE ORGANI	ZATION DIRECTLY
AT 212-255-9252.	
FORM 990, PART VII, SECTION A:	
BOARD DIRECTOR JEANNE FLAVIN WAS COMPENSATED \$56,000 FOR S	ERVICES
RENDERED NOT IN HER CAPACITY AS A BOARD MEMBER.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
HUMAN RESOURCES CONSULTANT:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	104,880.
FUNDRAISING EXPENSES	4,350.
TOTAL EXPENSES	109,230.
WRITING AND RESEARCH/FREELANCERS CONSULTANT:	
PROGRAM SERVICE EXPENSES	1,739.
MANAGEMENT AND GENERAL EXPENSES	36,000.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	37,739.
PAYROLL SERVICE FEE:	
PROGRAM SERVICE EXPENSES	769.
MANAGEMENT AND GENERAL EXPENSES	1,101.
FUNDRAISING EXPENSES	99.
TOTAL EXPENSES	1,969.

COMMUNITY ORGANIZER CONSULTANT:

132212 11-11-21

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Name of the organization NATIONAL ADVOCATES FOR PREGNANT INC.	Page WOMEN , Employer identification number 52-2282183
PROGRAM SERVICE EXPENSES	12,438.
MANAGEMENT AND GENERAL EXPENSES	12,562.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	25,000.
FISCAL & ADMIN CONSULTANT:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	13,550.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	13,550.
JANITORIAL SERVICE:	
PROGRAM SERVICE EXPENSES	18,563.
MANAGEMENT AND GENERAL EXPENSES	1,031.
FUNDRAISING EXPENSES	1,031.
TOTAL EXPENSES	20,625.
ALL OTHERS PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	28,711.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	28,711.
COMMUNITY ENGAGEMENT:	
PROGRAM SERVICE EXPENSES	7,075.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
	7,075.
$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	Schedule O (Form 990) 202

09081101 756359 1336123.000

2021.05000 NATIONAL ADVOCATES FOR PR 13361231

Name of the organization NATIONAL ADVOCATES FOR PREGNANT WOMEN, Employer identification r	Page 2	Schedule O (Form 990) 2021
INC. 52-2282183	umber	5

ORGANIZATION FACILITATOR:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	37,200.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	37,200.
403B ADVISORY SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	17,500.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	17,500.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	298,599.

FORM 990, PART XII, LINE 2C:

NAPW HAS A GOVERNANCE COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE

OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND FOR THE

SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED

FROM THE PRIOR YEAR.

132212 11-11-21